

Creating an Open Shift Using the Staff Management Widget

Charge Nurses/Shift Managers/SRO Clerks primarily work from the following widgets in Kronos. The *Staff Management Widget* is used to view team members working the current shift or the next 24 hours. If the charge nurse needs to view the schedule for a longer period of time, the Schedule Planner can be utilized.

Creating an Open Shift Using the Staff Management Widget

â UVA Health	3		Sign Out
✿ UVA Shift Manager C +			
Request Manager	□ ‡	Staff Management	•
Global Open Shift 🔹 Submitted 💌		Loaded: 7:26 Today 🔹 🧰 All Home Locations	👻 Edit
Current Schedule Period 💌 🗰 All	Home Refresh Go To	Belect All Com Time Span Jobs	Refresh
Subje Empl Job Locat Status Start Durat Start End Mod	if Subm Subm Com	Name Vindercovera Overcoverage Planned Scheduled Variance	Volume
		□ 💌 CCU 🤳 1 ↑ 2 10 11	0
Employee Accruals Request Detail			
Information No requests selected	X		

• Maximize 💷 the Staff Management Widget

Staff Mana	agement										\$
								Loaded: 7:26 Today	All Hom	e Locations	Edit
Select All	Open Selected Time Spar 7,11,15,19,23 - D1	Jobs								Ri	O Refresh
	Name 🗕		Undercoverage		Overcoverage		Planned	Scheduled	Variance	Volume	
	CCU		¥	1	↑	2	10	11			0





- Check the box beside the unit(s)
 - Choose "Select All" if you would like to view all units
 - Click the Open Selected icon

Staff Management	
Image: Speech all Image: Speech	
✓ Name ▲	Undercoverage
CCU	↓ 1

 \circ The view will display team members working in the time span for D1.

Staff Mana	igement						
9 Quick Actions	Available Employees	↓↓↓ - Sort	Time Span	Jobs	Shifts	Compact View	Summary
Time Span	7,11,15,19,2	23 - D1 🗙	Shifts	Coverage Setti	ng 🗙		
CCI	J						Ň
	4 1	↑ 2	PLN 10	SCH 11	VOL	0	-
				MGR	Salarie	d 0800 [2]	•
				RN	A		-
				RN	РТО		
				RN	A		•
				HUC	7:00 - 1	5:30	-
	•			RN	RN \$20	Incent	•
				PCA	А		-

- For example, an open shift will be created due to staffing acuity.
 - 0700 1930
 - RN
- \circ Click the dropdown \fbox and select Add Shift

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Staff Mana	agement						
9 Quick Actions	Available Employees	↓↓↓ - Sort	Time Span	Jobs	Shifts	Compact View	Summary
Time Span	7,11,15,19,2	23 - D1 🗙	Shifts	Coverage Se	etting 🗙		
CC	U						Ň
	J 2	<u>↑</u> 2	PLN 10	SCH 1	Add Shift		
				MGR	Close Unit		
					Move To Fir	st Position	
				RN	Move To La	st Position	
				RN	РТО		
				RN	А		•
				HUC	7:00 - 1	5:30	•
	•			RN	RN \$20) Incent	-

• The Add Shift window opens

Add	l Sľ	hift								
Assigned to Unassigned Shift Details 0:00-1:00(1.00h) Primary Job None										
Insert Template 👻 Shift Label										
		Start Date	Туре	Start Time	End Time	End Date	Duration	Job Transfer	Labor Level Transfer	Work Rule Transfer
+	×	3/03/2021	Regular	0:00	1:00	3/03/2021	1.00			

• Fill in the information for the shift

- Verify Start Date is correct
- Add the Start Time and End Time for the shift

Add Sl	hift							
Assigned t	to							
Unassi	igned	•	Shift Details 0:00-1:00(1.00h) Primary Job None					
Insert Tem	nsert Template 👻 Shift Label							
Start Date Type			Start Time	End Time	End Date	Duration	Job Transfer	
+ ×	3/03/2021	Regular	7:00	19:30	3/03/2021	12.50		

- o Click the Job Transfer field dropdown to select the job
 - Click Search

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Duration	Job Transfer	Labor Level Transfer	Work Rule Transfer
12.50	•		
	UVAHS/MC/PCS/ICU Search.	//CCU/CON	

- Expand the 🕩 to locate the unit
- \circ Expand $\textcircled{\bullet}$ to view the jobs in the unit
- Scroll down to find the job

Transfer	
Job Labor Account Work Rule	
Job Transfer Labor Account Work Rule	
 HEART 4/03/2017 - Forever ICU 4/03/2017 - Forever CCU 4/03/2017 - Forever RN 4/03/2017 - Forever SM 4/03/2017 - Forever PCA 4/03/2017 - Forever HUC 4/03/2017 - Forever COMP 4/03/2017 - Forever Donning Doffing Basic 4/03/2017 - Forever Donning Doffing Adv 4/03/2017 - Forever SPU Resource Support 4/03/2017 - Forever SPU Access Support 4/03/2017 - Forever 	•
	Cancel Apply

• Once the job is selected, click Apply

Unas	i to signed	•	Shift Details	7:00-19:30(12	.50h)	Primar	y Job None		
nsert Te	mplate 👻		Shift Label						
	Start Date	Туре	Start Time	End Time	End Date	Duration	Job Transfer	Labor Level Transfer	Work Rule Transfe
+ ×	3/03/2021	Regular	7:00	19:30	3/03/2021	12.50	/PCS/ICU/CCU/RN		
	0/00/2021	negular	1.00	15.00	0/00/2021	12.00	/P03/100/000/hiv		

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- If a *Work Rule Transfer* is needed, the Work Rule can be entered by clicking into the *Work Rule Transfer* dropdown
 - However, no Work Rule is needed for this example
- o Click Apply
- The Open Shift for the RN job from 0700-1930 is located in red at the top of the Staff Management Widget

Staff Man	agement						
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Quick Actions	Available Employees	Sort	Time Span	Jobs	Shifts	Compact View	Summar
Time Span	7,11,15,19	,23 - D1 🗙	Shifts C	overage Sett	ing 🗙		
co	:U						v
	↓ 2	↑ 2	PLN 10	SCH 10	VOL	0	•
	0	pen Shift		RN	7:00 - 1	9:30	•
				MGR	Salarieo	d 0800 [2]	•
				RN	Unexcu	sed A	
							_

Additional Questions?

- Call the Help Desk at 434-924-5334
 OR
- Go to KNOWLEDGELINK and enter a ticket online





See job aid located on the Kronos Welcome Page titled: Submit a Help Desk Ticket On-line